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associates

Knowledge & Experience Working Together

associate biography

Dr Martin Baines QPM, LL.B (Hons), MA, HonDunivBrad

Director

PACALIS



Dr Martin Baines is a founding Director of Pacalis Associates and a former Police Inspector having served with West Yorkshire Police for over thirty one years.

Throughout his police career he worked closely with communities from across the Bradford district and West Yorkshire who originate from the Indian sub continent. He became the district's Police Community and Race Relations Officer in 1996 in the aftermath of the Manningham disturbances, helping to build trust and confidence between minority ethnic communities and the Police. Martin was responsible for the creation and development of the Minorities Police Liaison Committee in Bradford and is currently the chair of the Bradford Hate Crime Alliance.

During his police career he project managed the partnership link between the West Yorkshire Police and the AJK Police in Pakistan. He has travelled extensively in Pakistan and India developing links with police forces and assisting in their strategic development. He has also worked on numerous police related projects in India, Brazil, and Colombia. In 2007 he delivered a regional seminar on community policing in Bolivia together with his Pacalis co-director, for police forces from five South and Central American countries.

Martin developed national best practice on community engagement and managing community tensions between 2000 and 2005, playing a critical role in minimising community tensions within the Bradford district in the immediate aftermath of the 7th July 2005 terrorist bombings in London. He also designed the West Yorkshire Police Community Intervention Strategy in the post 7/7 period following the London Bombings of 2005.

In 2000 he was appointed as a member of the independent review team tasked with looking into the future of race relations in Bradford led by Lord Herman Ouseley. The subsequent report made a significant contribution to the community cohesion agenda nationally. Martin is an Honorary Research Associate of the Centre for International Co-operation and Security at Bradford University and has a Masters Degree in International Politics and Security.

Martin was awarded a Bradford Millennium award as the City of Bradford's Best Citizen in 2000 and in 2003 was awarded the Queen's Police Medal in the New Years Honours List.

In 2005 he was awarded an honorary doctorate by Bradford University and in 2006 a 'Lifetime Achievement' award by Bradford Council for Mosques. In 2008 he became an honorary Lay Canon of Bradford Cathedral.