

PACALIS[®]
associates

Knowledge & Experience Working Together



associate biography

Philip Read OBE, MA

Director

PACALIS



Phil Read is a founding Director of Pacalis Associates Ltd. A former police Chief Superintendent with West Yorkshire Police, his final posting was as head of the Community Safety Department. He was responsible for a wide range of force programmes including community and race relations, youth and schools, crime reduction, neighbourhood policing, and the introduction of Police Community Support Officers. Phil also designed the force community engagement strategy in the post 7/7 period following the London bombings of 2005.

Phil has an outstanding record of achievement as a senior manager, with substantial international multi-agency partnership and policy expertise focused on leading change and development initiatives with national and international police services, local, national and international Governments and various community and faith groups.

Phil is also the former Divisional Commander for Bradford North, which he led during the 2001 Bradford Riots not only in a command role, but also helping to restore order and peace in the post riot phase. Much of his work has been involved with community and race relations in difficult and challenging environments. During 2005 Phil led the West Yorkshire Police community engagement response to the London bombings.

He has considerable experience of working overseas on police reform including a seven month secondment to Iraq in 2004, where he was the UK's senior police advisor helping to rebuild the Iraqi Police Force. In addition he has worked in Pakistan, India, Colombia and Sierra Leone. He has worked with the British Council, the Foreign & Commonwealth Office (FCO) and the University of Bradford. He is a Policing Advisor to the Foreign & Commonwealth Office and the Department for International Development. Phil is an Honorary Research Associate of the Centre for International Co-operation and Security which is part of the Peace Studies Department at the University of Bradford.

In 2004 Phil was appointed an Officer of the Order of the British Empire (OBE) for services to Iraq. In 2007 he was awarded the Iraq Reconstruction medal. In 2008 Phil graduated from the University of Bradford with a Masters Degree in International Politics and Security.

Phil also has media skills and is experienced in dealing with the broadcast media and the press.