

PACALIS[®]
associates

Knowledge & Experience Working Together

associate biography

Qudrat Shah MA, HRM, DMS, MCIPD

Associate

PACALIS



Qudrat Shah has over 25 years experience in senior management with four of the largest employers in the private and public sectors.

Qudrat has held a number of key senior management posts within the City of Bradford Metropolitan District Council including Head of Service Equalities, Principal Policy Manager Directorate of Housing and Environment and Senior Personnel Consultant Strategic Human Resources Unit.

He successfully led Bradford Council's European Social Fund project B-Equal a partnership initiative consisting of 20 district wide partners from the public, private and voluntary sectors aimed at developing and disseminating new ways to deliver employment policies which overcome all forms of discrimination and inequalities. He also led on the Community Cohesion and Prevent agendas.

Qudrat has professional and postgraduate qualifications in Management and Business Studies. He was one of the first Fellows of Institute of Management Services and is currently a full corporate member of the Chartered Institute of Personnel Management.

Qudrat currently sits as a lay judge at employment tribunals and was recently a board member of the West Yorkshire Probation service for two years. He has extensive knowledge skill and experience on equality legislation awareness training for managers and on contracting guidelines for staff and organisations.

Having continually championed the equality and diversity agendas, Qudrat continues to present at local, regional, national and International events.